## **Transparency & Accountability Disclosures**

| Slab of gross salary plus benefits (Rs per month) | Male<br>(No's) | Female (No's) | Total<br>(No's) |
|---|----------------|---------------|-----------------|
| <5000   |                | 5             | 5               |
| 5,000 - 10,000                                    | 0              | 4             | 4               |
| 10,000 - 25,000                                   | 9              | 12            | 21              |
| 25,000 - 50,000                                   | 2              | 10            | 12              |
| 50,000 - 1,00,000                                 | 1              | 3             | 4               |
| 1,00,000 >  |                | 1             | 1               |
| Total   |                |               | 47              |

| Board member details    |     |        |            |                          |              |   |                                     |  |
|-------------------------|-----|--------|------------|--------------------------|--------------|---|-------------------------------------|--|
| Name                    | Age | Gender | Occupation | Position in<br>the Board | paid in last | Form of payment<br>Salary/Consultancy/<br>Honorarium/Sitting<br>Fees/other(Specify) | Blood relation<br>between them      |  |
| Dr. Noel de<br>Souza    | 85  | M      | Retired    | President                | Nil          | Nil   | Cousin<br>(Mr. Charles de<br>Souza) |  |
| Mr. Eugene L.<br>Peres  | 60  | M      | Retired    | Hon.<br>Secretary        | Nil          | Nil   | NA                                  |  |
| Mr. Hansel<br>D'Souza   | 60  | M      | Professor  | Member                   | Nil          | Nil   | NA                                  |  |
| Mr. Charles de<br>Souza | 66  | M      | Consultant | Member                   | Nil          | Nil   | Cousin<br>(Dr. Noel de<br>Souza)    |  |
| Mr. Siddharth<br>Desai  | 46  | M      | Service    | Member                   | Nil          | Nil   | NA                                  |  |

| Details of International Travel by Staff/ Volunteers /and Board Members at the expense of the organization in the last Financial Year. |                   |                               |   |  |  |  |  |
|--|-------------------|-------------------------------|---|--|--|--|--|
| Designation  | Purpose of Travel | Cost Incurred (Rs.)           | Sponsored (Rs.)                                   |  |  |  |  |
| Nil  | Nil               | Nil                           | Nil   |  |  |  |  |
|  | Designation       | Designation Purpose of Travel | Designation Purpose of Travel Cost Incurred (Rs.) |  |  |  |  |

(If no International travel done then please fill NIL in the columns)

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