

Transparency & Accountability Disclosures

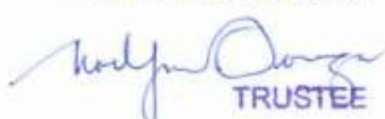
Distribution of paid staff according to compensation levels			
Slab of gross salary plus benefits (Rs per month)	Male (No's)	Female (No's)	Total (No's)
<5000	1	5	6
5,001 - 10,000	3	5	8
10,001 - 25,000	10	16	26
25,001 - 50,000	2	10	12
50,001 - 1,00,000	0	2	2
1,00,001 >	0	1	1
Total			55

Board member details							
Name	Age	Gender	Occupation	Position in the Board	Total amount paid in last financial year (Rs.)	Form of payment Salary/Consultancy/Honorarium/Sitting Fees/other(Specify)	Blood relation between them
Dr. Noel de Souza	85	Male	Retired	President	Nil	Nil	Cousin (Mr. Charles de Souza)
Mr. Eugene L. Peres	60	Male	Retired	Hon. Secretary	Nil	Nil	NA
Mr. Hansel D'Souza	60	Male	Professor	Member	Nil	Nil	NA
Mr. Charles de Souza	66	Male	Consultant	Member	Nil	Nil	Cousin (Dr. Noel de Souza)
Mr. Siddharth Desai	46	Male	Service	Member	Nil	Nil	NA

Details of International Travel by Staff/ Volunteers /and Board Members at the expense of the organization in the last Financial Year.				
Name & Designation of Staff / Volunteer /Board Member	Designation	Purpose of Travel	Cost Incurred (Rs.)	Sponsored (Rs.)
Ms. Aarati Savur	CEO	Workshop - Dubai	68,150	NIL
Ms. Sapna Ahuja	Head – Theatre in Education & Professional Development	Workshop - Dubai		NIL
Ms. Aarati Savur	CEO	WISE Summit, Doha, Qatar	37,641	NIL

(If no International travel done then please fill NIL in the columns)

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