



**PARISAR ASHA**  
CENTRE FOR EDUCATIONAL RESEARCH AND TRAINING

# ANNUAL REPORT 2018-19





World School Programme

## A complete School Support Programme for PreSchool to Grade VII

Every Child  
has the Right  
to Right  
Education

### Programme Features

Child-centric eco-friendly progressive curriculum  
based on internationally acclaimed pedagogy  
**ESAL-Environmental Studies Approach towards Learning**

#### For Teachers

##### Teachers' capacity building

- Syllabus plans, Teaching Guidelines
- Daily Lesson plans with experiential activities
- On-site and off-site training
- Teaching aids
- Assessments and evaluation

#### For Students

##### Students' Learning Material

- Students' Worksheets/ Workbooks for every subject
- Monthly Star Worksheets for evaluation
- Extra Grammar Worksheets

#### For Parents

- Positive Parenting workshops by experts
- Toll Free Positive Parenting Helpline

### Programme Highlights

#### Counselling Service

Regular visits by subject experts with demo sessions  
Innovative workshops for students, teachers and parents

### Programme Outcome through Integrated Approach

● Academic Excellence

● Inculcating  
21st Century skills through  
Environmental Studies  
Approach towards  
Learning (ESAL Pedagogy)

● Preparing for  
STE(A)M  
Science, Technology,  
Engineering,  
Arts and Maths

● Knowledge, Skills,  
Attitudes and  
Value Building for a  
Sustainable Tomorrow

To know more about the  
**ECO-TECH WORLD SCHOOL PROGRAMME**  
or to book a free demo, kindly contact:



**PARISAR ASHA**

CENTRE FOR EDUCATIONAL RESEARCH AND TRAINING

101-104, Dunhill Villa, Besant Street,  
Off S. V. Road, Santa Cruz (West),  
Mumbai - 400 054, INDIA.  
Phone : 2612 4442 / 2612 0070 / 9221259925  
e-mail : parisarasha@vsnl.net  
website : www.parisarasha.com



**This is a PARISAR ASHA PUBLICATION**

101-104, Dunhill Villa, Besant Street, Off S. V. Road,  
Santa Cruz (West), Mumbai - 400 054. INDIA.  
Phone : (91 22) 2612 4442 Tele Fax : (91 22) 2612 0070  
e-mail : parisarasha@vsnl.net  
website : www.parisarasha.com





## AWARDS & RECOGNITION



- Parisar Asha was awarded 'Certificate of Merit' by CSR Congress 2019
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- Parisar Asha CEO, Ms. Aarati Savur, was presented 'India Sustainability Leadership Award – Certificate of Merit' 2018.
- Parisar Asha CEO, Ms. Aarati Savur, was presented '3<sup>rd</sup> Edition Future Women Leader Summit & Awards' 2018.
- Parisar Asha CEO, Ms. Aarati Savur, was presented 'Women in Business' award 2018, by SME Chamber of Commerce.
- Parisar Asha awarded with 'The Global Giving Award', Dubai 2017.
- Parisar Asha CEO, Ms. Aarati Savur, was awarded the 'Indian Women Achievers Award' (IWAA), presented by Anchor Media Group 2017.
- Parisar Asha CEO, Ms. Aarati Savur, was awarded 'Women Leadership Excellence Award –Asia', by CMO Asia 2017.
- Parisar Asha CEO, Ms. Aarati Savur, was awarded the '4<sup>th</sup> World Women Super Achiever', 2017 award, presented by Femina.
- Parisar Asha has successfully placed itself on the global map, after winning the prestigious GLOBAL NGO Excellence Award for 2016, given by The World CSR Congress for 'Outstanding Contribution in Education for Sustainability'.
- Parisar Asha CEO, Ms. Aarati Savur, was awarded the 'Maharashtra Guru Gaurav Award' 2016.
- Parisar Asha CEO, Ms. Aarati Savur, was honoured with 'The Women's Achiever Award', 2016 by India Convention Centre, New Delhi, in the category- Head- Educational Institution.
- Parisar Asha awarded the 'Reimagine Learning Challenge Pacesetter' 2014 title, by Lego Foundation and Ashoka Changemaker.

To know more, click on the following links:

<http://www.parisarasha.com/>  
<https://www.facebook.com/parisar.asha/>  
<https://www.youtube.com/channel/UCAN9jQWHswgjdB5vvAgNCJg>  
<https://twitter.com/>

Parisar Asha-REG. No. F 14364, B.P. Trust Act / Dated 4-2-1991



## THE BOARD OF TRUSTEES



Dr. Noel J. de Souza  
**President**

### **Dr. Noel J. de Souza**

Consultant in Pharmaceutical R&D, Innovation and Intellectual Property. He was educated at the Bombay University (Ph.D. Organic Chemistry) with postdoctoral associateships at Drexel Institute of Technology, Philadelphia, U.S.A. and the University of Liverpool, England. He is also an alumnus of the International Management Institute, Geneva, Switzerland.



Mr. Hansel D'Souza  
**Member**

### **Mr. Hansel D'Souza**

He heads a brand consultancy and has helped build over 30 brands. He is a visiting Professor of Management Studies at numerous prestigious institutions in India and abroad. Mr D'Souza is also a Corporate Coach and has travelled widely around the world conducting seminars and workshops on Marketing and Soft Skills.



Mr. Charles de Souza  
**Member**

### **Mr. Charles de Souza**

He has a wholesome experience in designing and developing computer based library applications for medium-sized libraries, which have been implemented in several schools and private companies in Mumbai.



Mr. Eugene Peres  
**Hon. Secretary**

### **Mr. Eugene Peres**

He has over 29 years of experience in Customer Service and Relationship Management. His last engagement was with Citibank N.A for over 16 years, in Consumer and Retail Banking, end-to-end servicing of Retail Mortgage customers, Client Acquisition and Customer Relationship Management, Legal Credit Card Collections, Management of IPO's, Retail Demat Operations, Citiphone Banking, Setting up Back-end Clearing Operations for Corporate and Retail Consumer banking.



Mr. Siddhartha Desai  
**Member**

### **Mr. Siddhartha Prakash Desai**

Mr. Desai is a petrochemical engineer, technocrat and an entrepreneur with major achievements in the field of Oil and Gas, for the past 20 years. He is leading an international organisation. His academic excellence in the past and thirst for developing innovative methods in education have amalgamated at 'Parisar Aasha'.



### **Ms. Aarati Savur, CEO, Parisar Aasha**

As per Gloria's last wish, Aarati gave up her corporate career and rejoined Parisar Aasha. Under her dynamic leadership, Parisar Aasha rediscovered new paths, started new verticals, set up new goals and has achieved remarkable success in providing education for a sustainable tomorrow. A perfect blend of academics, creativity and administration, with M.Sc in Botany and M.A in Drawing & Painting to her credit, her experience spans over 25 years in the field of education and execution.





## THE HONORARY ADVISORY MEMBERS



### Deepti Naval

Deepti Naval is an Indian actor, who has worked in over 70 Hindi films. She is also a brilliant writer and a painter.



### Lancelot D' Souza

He is a management guru at global level. He works as a consultant for FMCG and a B2B business. He is currently pursuing his Ph.D. in Marketing from Mumbai University.



### Prof. Niteen Keny

Ex-Dean & Faculty of Fine Arts- Mumbai University  
Ex- HOD- Dept of Arts & Crafts, Sir J.J School of Arts, and Maharashtra State Award Winner.



### Rekha Shahani

She has been in the field of education due to her love for children and she is very passionate about her vocation. She is the trustee of SBSS, which runs institutions like Kamla High School and allied institutes.



### Dr. Pawan Sudhir

Dr. Pawan Sudhir is Professor & Head of the Department of Education in Arts and Aesthetics, National Council of Educational Research & Training (NCERT), Delhi, India.



### Dr. Sonali Geed

She is the Academic Director with TIPS group of schools since 2011. She is an experienced educator, working in the field of curriculum development, faculty training and teaching for the IB, CBSE, IG, Cambridge Boards.



### Dr. Trisha Sen

Dr. Sen is the Senior Vice President and Head of Education at Hubble Innovations.  
Dr. Trisha Sen was the Head of Education at Aga Khan Education Service, India. It is a part of the international AKDN-AKES network, which has over 250 schools across Asia and Africa. Dr. Trisha Sen received her Ph.D. in International and Comparative Education from Emory University, USA. She holds an MEd in Social Foundations of Education from the University of Florida, USA and a BEd and a BA (Honors) in Economics from the University of Delhi.



### Dr. Kersi Chavda

Dr. Chavda was the past president of the Bombay psychiatric society. He was the Chairperson of the task force of the Indian psychiatry society dealing with school psychiatry and counselling. He is on the panel of the task force of the Indian psychiatry society dealing with ethical boundaries between doctors and patients. He is the chairperson of the IPS Taskforce dealing with issues relating to the LGBTQ population. Currently he is the consultant psychiatrist at the PD Hinduja National hospital at Mahim, the Hinduja healthcare hospital at Khar and the Sir Harkisondas Reliance Foundation Hospital at Prathana Samaj.



### Dr. Samir H Dalwai

He is a developmental & behavioural paediatrician and the recipient of the Government of India's Rajiv Gandhi Manav Sewa Award for Services to Children-2012. He is the National Chairperson of the Chapter on Developmental Pediatrics, IAP and President 2016 of the Indian Academy of Pediatrics - Mumbai. He is the Founder-Director of New Horizons Child Development Centre. He is a member of the Expert Panel of the Maharashtra State Commission for the Protection of Child Rights.



### Ram Maheshwari

Mr Maheshwari was the Director at TIMES OF INDIA. Apart from the managerial responsibilities, he was also heading the TIMES FOUNDATION under the leadership of well known philanthropist, Mrs Indu Jain, Chairman TIMES GRP. He has subsequently taken up challenging roles at the Director of SP Jain Institute, Director of NMIMS and Director of Thadomal Shahani Group. He has recently started working towards the revival of WMPP (Women's Movement for Peace and Prosperity), launched by Times Foundation, earlier.



### Dr. Jaya Gupta

Dr. Jaya Gupta is an Associate Professor in Organizational Behavior and Human Resource Management at Birla Institute of Management Technology, (BIMTECH), Greater Noida. She is an MBA with specialization in Human Resource Management and UGC-NET qualified. She has a PhD in the area of High Performance Work Practices.



### Monika Korber

Ms. Korber is a University Lecturer, Ph.D., MA pth. BA, from Vienna, Austria. She is a practitioner in Psychotherapy, Mediation, Coaching Family Therapy and Life Counseling.



### Ashwini Kalsekar

Ashwini Kalsekar is an Indian actor who has won many accolades for her outstanding performances in films, soaps and theatre.



### Mohit Mohnani

He runs Vivekanand Institute of Hotel & Tourism Mgt., an AICTE approved institute at Rajkot, Gujarat, since the past 17 years, and is also running Vivekanand Institute of Management at Ahmedabad, since the last 3 years.



### Rahul Jyotindra Urunkar (Africa Co-ordinator)

He holds an MBA in marketing, with 25 years of experience in the Construction industry. He's a socially active entrepreneur, technocrat and a very well-respected personality in Nairobi.



## KEEPING THE HOPE ALIVE



*Gloria de Souza*

5th April 1937 - 3rd April 2013

**First Ashoka Fellow, 1982**

Founder, Director,  
**Parisar Asha, Environmental Education Centre, Mumbai**

### WHO ARE WE ?

*“E*ducation must present our children with a gift that offers the wonders of exploratory learning, the confidence that comes from building one's discovered strengths, the hope that comes from seeing the problems, when faced, rather than feared, become challenges for creative solutions; most of all, a way of life.”

- Late Gloria De' Souza , Founder, Director, Parisar Asha

**Parisar Asha, Environmental Education Centre**, introduced modern experiential education that encouraged students to think and solve problems, instead of rote learning. Since 1982, this non-profit, registered Public Trust (Reg. No. F 14364, B.P.Trust Act), is serving the society through its unique learning approach 'E S A L' - 'The Environmental Studies Approach to Learning', that provides a joyful, holistic, child-centric and quality education to create positive, sensitive and successful global citizens.

In the academic year 2015-16, **Parisar Asha has touched 45,000 students from private and government schools, pan India.**

**Over the years,  
Parisar Asha  
has supported  
more than 2500 schools,  
millions of teachers  
and lacs of students.**





## WHAT IS OUR AIM ?

The Indian government mandates 'Right to Education' for children between 6 to 14 years. But what about the 'Right to Right Education'? Research states that quality education is still restricted to those who can afford it, in India. Over 35% of children in Government schools are illiterate, inspite of three to four years of schooling. The main reason for this is the traditional rote learning system. When fun stops, learning stops, too!

But we at Parisar Asha advocate the 'Right to Right Education', through which we strive hard to provide affordable quality education at par with international standards. We work on the physical, emotional, academic and social aspects of the child's environment and strongly instill 21st century life skills, which are of utmost importance today.

## HOW DO WE DO IT ?

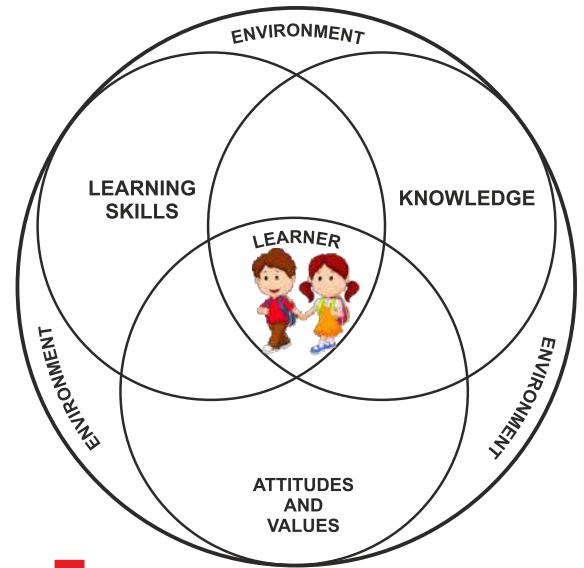
Parisar Asha adopts the standardized State and National curriculum, and infuses its internationally acclaimed ESAL to create a synergy, and provide a wholesome learning system, that works for the individual and humanity at large.

ESAL is unique in its nature, which permeates through every strata of the society ; its activities cut across all levels in the socio-economic structure, to contribute to a progressive educational system.



# WHAT IS ESAL ?

Environmental  
Studies  
Approach to  
Learning  
revolves around  
**EDUCATION**  
through the **ENVIRONMENT**  
for the **ENVIRONMENT**



natural  
&  
man-made

+ 21st century life skills



Parisar Asha  
is truly a holistic organization;  
it permeates through every  
strata of the society.  
Its activities cut across all levels in  
the socio-economic  
structure, to contribute  
to an educational system that works for  
the individual and humanity at large.  
In short, we touch all segments of society,  
with our ESAL and 21st Century skills.





## OUR SERVICES

### ECO-TECH WORLD SCHOOL PROGRAMME



It is a holistic programme to provide 21st century educational technologies with environmental attitudes for a sustainable future. There are two separate verticals under this programme based on:

- SSC Board
- Global Curriculum suitable for CBSE & ICSE Boards

#### Programme Highlights:

- Programme services for Pre-School to Std VII
- Child-centric, eco-friendly progressive curriculum
- Transformation of SSC syllabus through the internationally acclaimed ESAL approach.
- Boosting academic excellence
- Uplifting the overall school performance to international standards
- Professional development workshops for teachers.
- Teaching and learning materials for teachers and students
- Assessment & Evaluation
- Baseline and Endline Tests
- Interactive teaching apparatus ( traditional and digital )
- On-site- and off-site support
- Enrichment workshops for students, teachers and parents
- Eco-sensitization projects for schools
- School branding & certification as Eco-tech World School
- School Mentors







## OUR SERVICES

### POSITIVE PARENTING & CHILD HELPLINE



#### Positive Parenting Helpline:

This is an exclusive helpline service introduced in India for the first time, to help parents deal with academic, behavioural and emotional development of a child. All calls are attended by Parisar Asha expert counsellors, who give a patient hearing to the parents, and try to provide them with constructive solutions. Parents who are interested get connected

to our Positive Parent Helpline by calling our toll-free no. 18005322244 or by writing to us at [info@parisarasha.org](mailto:info@parisarasha.org) / [pahelpline@gmail.com](mailto:pahelpline@gmail.com). Parenting workshops are also conducted in different schools and various issues faced by parents are addressed.

### CAPACITY BUILDING TRAININGS FOR TEACHERS



#### Capacity building training for Teachers:

Parisar Asha continuously conducts workshops to upgrade the teachers and keep them abreast with the latest kinds of educational technologies.

i) In-service Teachers' Training- door step teachers' training sessions are provided to all our patron schools, throughout the academic year.

These workshops are carefully crafted to address the needs of the teachers and schools. These skill development and capacity building workshops are conducted by senior trainers and include Art and Theatre workshops and many more.





# UPL SERVICES

## ENRICHMENT WORKSHOPS



### Enrichment Workshops:

These are creative workshops which are customized and age-appropriate.

- Eco-friendly Ganapati Making Workshops •Festival Workshops •Art therapy workshops •Art & Craft Workshops
- Creative Writing workshops •Drama Workshop •Summer Camps

PARISAR ASHA  
**Eco-Enrichment**  
PROGRAMME FOR NATURAL, SOCIAL & EMOTIONAL ENVIRONMENT





## C S R PROJECTS

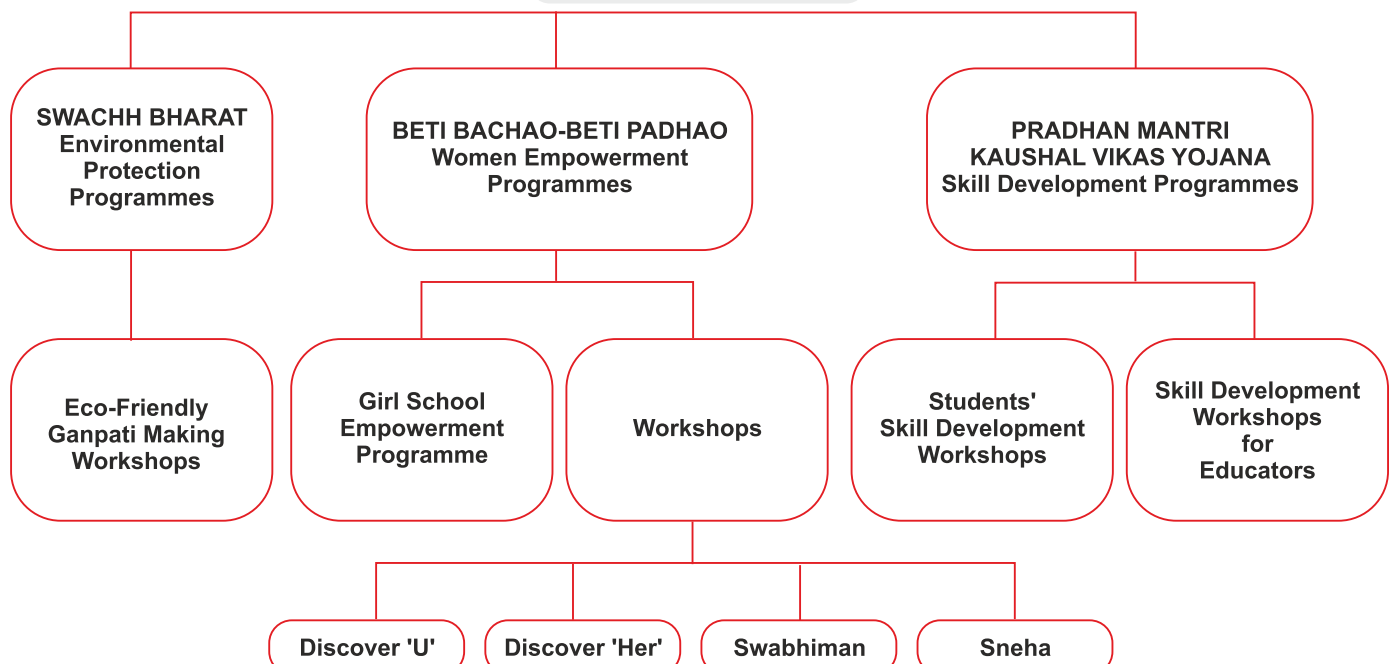


### Corporate Social Responsibility Projects :

Parisar Asha offers various projects aligning with the CSR policies of different corporates and creates robust initiatives which are in sync with the corporate's fundamentals. Parisar Asha strives hard to achieve equanimity and prosperity in the various parisars (environment) related to humankind. This work is not restricted to physical

environment only, but spreads across the social, emotional and political environment, which holistically contributes to the upliftment and betterment of the humankind, and are in line with the Government initiated schemes like 'Swachh Bharat', 'Beti Padhao- Beti Bachao' and 'Pradhan Mantri Kaushal Vikas Yojana'.

## CSR PROJECTS







**PARISAR ASHA SCHOOLS FOR 2018-19**

( PRIVATE - AIDED AND UNAIDED SCHOOLS )



## PRE-PRIMARY

B.J.P.C. Institution, Charni Road Fr. Agnel Multipurpose School & Jr. College, Vashi S. I. C. E. S Gurukul Pre Primary School, Ambernath  
Guru Nanak Mission High School, Andheri East Fr. Agnel Multipurpose School & Jr. College, Ambernath Fr. Joseph's Pre-Primary School,  
Mazagaon Anandibai Damodar Kale Vidyalaya, Borivali West Fatima High School, Ambernath Fatima High School, Badlapur  
D. R. Patil Primary School, Turbhe St. Columba High School, Gamdevi Laxmi Mahila Audyogik Utpadak Sahakari Sanstha, Ambernath  
Malti Jayant Dalal Nursery & Kindergarten, Santacruz West Our Lady of Dolours English Primary School, Marine Line  
Auxilium Convent High School, Bandra West Sir Jacob Sasson High School, Byculla  
Nityanand Marg BMC - MPS, Andheri (East) Antarbharati Balgram School, Lonavala Vanita Vishram High school, Charni Road  
Smt. M. K. Makecha Pre Primary School, Kandivali Sheth Bhajanlal KG Classes, Borivali East KU Purnima V Valia KG Classes, Borivali West  
Twinkle Kids Corner, Bhayander Marwari Vidyalaya High School, Opera House New Horizon Nursery School, Thane  
Wilson High School Primary, Girgaon Bombay Teen Challenge Academy, Badlapur J H Poddar High School And Junior College  
Of Commerce & Science, Bhayander Vesave Vidya Mandir School, Versova Rosary English High School, Ambernath  
Ramkrishna Academy, Panvel Fr Agnel Technical High School & Junior College, Bandra One Life Movement, Bandra

## PRIMARY

Rosary High School, Mazagaon B.J.P.C. Institution, Charni Road Fr. Agnel Multipurpose School & Jr. College, Vashi  
Fr. Agnel Multipurpose School (Marathi Medium), Vashi Kenia & Anchor English School, Chinchpokli Guru Nanak Mission High  
School, Andheri East Fr. Agnel Multipurpose School & Jr. College, Ambernath Anandibai Damodar Kale Vidyalaya, Borivali West  
Fatima High School, Ambernath Fatima High School, Badlapur Agramami School, Wardha D. R. Patil Primary School, Turbhe  
Our Lady of Good Health School, Andheri East Saraswati Mandir English Primary School, Mahim St. Columba High School, Gamdevi  
Laxmi Mahila Audyogik Utpadak Sahakari Sanstha, Ambernath Our Lady of Dolours English Primary School, Marine Line  
Auxilium Convent High School, Bandra West St. Stanislaus High School, Bandra West Sir Jacob Sasson High School, Byculla  
Providence School, Shillong Nityanand Marg BMC - MPS, Andheri (East) Antarbharati Balgram School, Lonavala  
Malti Jayant Dalal Primary School, Santacruz West Vanita Vishram High school, Charni Road  
Falsh English High School, Mira Road Marwari Vidyalaya English Primary School, (Charni Road) Opera House  
Gurukul English High School, Badlapur Wilson High School Primary, Girgaon Bombay Teen Challenge Academy, Badlapur  
Infant Jesus School, Malad Ark Education Society School, Kharghar Rosary English High School, Ambernath Ramkrishna Academy, Panvel

## SECONDARY

Fr. Agnel Multipurpose School & Jr. College, Vashi Fr. Agnel Multipurpose School (Marathi Medium), Vashi Kenia & Anchor English School,  
Chinchpokli Guru Nanak Mission High School, Andheri East Fr. Agnel Multipurpose School & Jr. College, Ambernath D. R. Patil Primary  
School, Turbhe Our Lady of Good Health School, Andheri East Nityanand Marg BMC - MPS, Andheri (East) Antarbharati Balgram School,  
Lonavala Elia Sarwat English Primary School, Malad Anjuman-I-Islam's A A Khaikhatay English Secondary School, Vashi  
Falsh English High School, Mira Road Marwari Vidyalaya High School, Opera House Anjuman-I-Islam's High School, Versova  
Bombay Teen Challenge Academy, Badlapur Ark Education Society School, Kharghar Ramkrishna Academy, Panvel  
Fr Agnel Technical High School & Junior College, Bandra



**Reach**

**59**

Schools

**25,000**

Teachers

**28,628**

Students

**85,884**

Family  
members







## SCHOOL EMPOWERMENT PROGRAMMES IN GOVERNMENT SCHOOL :

Project  
Supported by



### Nityanand Marg MPS School Supported by Rotostat Services Pvt Limited

Parisar Asha started operating in Nityanand Marg MPS, Koldongri from 2015 and started rolling out it's Eco-tech World School Programme. In the academic year 2018-19, Rotostat Services Pvt Limited supported this programme, to provide quality education to the underprivileged children of this school and joined Parisar Asha's mission of uplifting education standards. The journey till date has been phenomenal. We have been able to internalize Parisar Asha's unique pedagogy **'Environmental Studies Approach to Learning'** in the mainstream curriculum. Children have displayed remarkable progress in their academic results. Teachers have successfully changed their techniques of classroom transactions to make the teaching and learning methods more effective. The outcomes have been extremely positive where the learning has become more joyful and the children are internalizing the lessons more efficiently.



**Reach:**  
**363 Students**  
**9 Teachers**  
**1452 Family members**







## SCHOOL EMPOWERMENT PROGRAMMES IN GOVERNMENT SCHOOL :

Project  
Supported by

**D-Mart**  
Daily Savings Daily Discomforts

### D-Mart Schools :

Parisar Asha associated with D- Mart in 2016. D-Mart is a reigning name in the supermarket chain. D-Mart extended their support to Parisar Asha for rolling out its Eco-tech World School Programme in three BMC schools from Std I to Std V.

The schools are :

- Pant Nagar Municipal English, Ghatkopar East, BMC
- Kamraj Nagar- Marathi Medium School, Ghatkopar , BMC
- Barve Nagar Marathi School No. 2, BMC

### Reach:

920 Students

32 Teachers

3680 Family members







## SCHOOL EMPOWERMENT PROGRAMMES IN GOVERNMENT SCHOOL :

Project  
Supported by



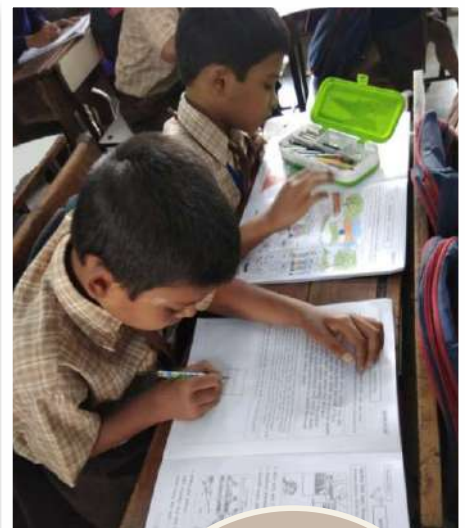
**VOLTAS LIMITED**

Parisar Asha started rolling out it's Eco-tech World School Programme in six Thane Municipal corporation Schools in 2016. The aim was to empower the schools by providing a quality and joyful learning ecosystem based on Parisar Asha's internationally acclaimed pedagogy which would enhance the academic skills along with inculcating 21st century life skills, attitudes and values among the children. The programme also focuses on increasing the teaching skills of the teachers by continuously training them and educating them about the latest teaching trends. Including parents in the school ecosystem is another objective of this programme which helps in making this programme holistic in nature.

This programme is being supported by Voltas Limited, a trusted name in the air conditioning manufacturing and engineering solution provider.

The programme is being rolled for Std I to Std V in the following schools :

- . TMC School No 65, Yeoor
- . TMC School No 73, Kausa
- . TMC School No 3, Lokmanya Nagar
- . TMC School No 7, Tembi Naka
- . TMC School No 52, Kolshet
- . TMC School No 118, Mumbra



### Reach:

1061 Students

35 Teachers

3183 Family members



## SCHOOL EMPOWERMENT PROGRAMMES IN GOVERNMENT SCHOOL :



**Varsha Nagar BMC School, (English Medium)**, is supported by the Udaan India Foundation.

This year Udaan India Foundation, a Mumbai based not-for-profit organization, working with children from low-income communities in the field of education, collaborated with Parisar Asha, to enhance the teaching learning experience, by providing Parisar Asha's curriculum, lesson plan guidelines, students' worksheets, teaching aids and teachers' training programme.

### Reach:

256 Students

7 Teachers

800 Family members



Parisar Asha started its operations in TMC School No 18 and TMC School No 120 since 2017 and rolled out its Eco-tech World School Programme.

This programme was rolled out with the support of National Oilwell Varco ( NOV ) an American Multinational Corporation under their CSR programme.

It is a leading worldwide provider of equipment and components used in oil and gas drilling and production operations, oil field services and supplies chain integration services to the upstream oil and gas industry.

Project  
Supported by



### Reach:

300 Students

10 Teachers

900 Family members







## SCHOOL EMPOWERMENT PROGRAMMES IN PRIVATE SCHOOL :

Project  
Supported by



**LARSEN & TOUBRO**

Parisar Asha started rolling out it's Eco-tech World School Programme at Ramkrishna Academy, an underprivileged school at Panvel from this year. This project is being supported by **Larsen & Toubro**, as their CSR initiative. Larsen & Toubro is a major technology, engineering, construction, manufacturing and financial services conglomerate, with global operations. L&T addresses critical needs in key sectors - Hydrocarbon, Infrastructure, Power, Process Industries and Defence - for customers in over 30 countries around the world.

### Ramkrishna Academy

#### Reach:

**410 Students**

**10 Teachers**

**1230 Family members**



**M. S. Adige**

CEO (Hon)

Ram Krishna Academy

Saraswati Educational Foundation

18 Vidyadhiraj Charitable Trust

The journey of our rural self-financed English Medium Ram Krishna Academy school has been quite challenging. Passionate, qualified and experienced teachers are the essence in imparting quality education to youngsters. I firmly believe that continuous teachers' training is the only way to achieve this objective. Thanks to Larsen & Toubro's CSR initiative for Teachers' Training in our school by Parisar Asha - A Centre for Educational Research and Training; we have had the benefit of being on our way to reaching this objective. The emphasis of Parisar Asha is on 'Right to Right education & joyful and sustainable learning system' which is very commendable.

Our teachers are being trained by the experienced PA trainers through their unique pedagogy. It is a complete school support programme from pre-school to STD-VII. Parisar Asha offers a creative beginning to exploratory learning. It creates confidence among children, provides holistic and child-centric environment, to empower the children to be creative and successful in their future. Parisar Asha has training programmes to improve the standard and quality of teachers' teaching. Parisar Asha is professionally managed to serve the society through a unique learning approach. We, at RKA, recognize this and are very happy and grateful for the support and the teachers' training by Parisar Asha.





## WORKSHOPS FOR EDUCATORS



**PARISAR ASHA**

CENTRE FOR EDUCATIONAL RESEARCH AND TRAINING

## EDUCATORS' EXCELLENCE PROGRAMME WEEK

Educator's Excellence Programme was held for more than 145 Educators.

An education system cannot work in isolation only with a good curriculum; it needs quality educators who create the foundation of a robust education system. Educators are the key pillars for maintaining and improving the quality of education in an institution, and the performance of a student is determined by the performance of

an educator. They are the role-models, guides, philosophers and friends of their students. They have the responsibility to transfer knowledge, skills and right attitude to the children, to prepare them as global citizens for future. Hence, it is very important to upgrade their knowledge and skills regularly.

Nurturing this mission, Parisar Asha rolled out the second season of Educators' Excellence





**Various interactive workshops like Mind Mapping, Theatre of the Oppressed, Phonics, Design Thinking in Schools, Leadership & Learning and Managing Creativity in classroom, were conducted during the Educators' Excellence Week, 2018. 100% participation of the educators made the initiative a grand success.**

Certificate Programme for the educator's development from 16th April to 21st April'18, at their registered office. During this one week programme, educators explored new teaching trends and techniques like 'Mind Mapping', 'Theatre of the Oppressed', 'Phonics', 'Design Thinking in Schools', 'Managing Creativity in Classroom' and 'Leadership and Learning' conducted by industry stalwarts and Parisar Asha experts.

**More than  
145 educators  
attended this  
certification  
programme**





GLOBAL CREATIVE SUMMIT  
2019

# The 'R' Factor in Education

## ROLES, RIGHTS AND RESPONSIBILITIES

*Resistance To Change OR Ready For The Future ?*



Adv. Shri Ashish Shelar  
Hon'ble Minister of School Education, Sports and  
Youth Welfare of Maharashtra, delivering the  
inaugural speech at Global Creative Summit, 2019



Ms. Aarati Savur  
CEO, Parisar Asha,  
delivering the Keynote Speech



Ms. Sapana Shindolkar and Ms. Richa Mohanani  
Compere for the Global Creative Summit 2019



Ms. Uma Bolangady  
Presenting the Invocation  
Prayer Song



Ms. Aarati Savur, CEO, Parisar Asha, inaugurates the Global Creative Summit, 2019, by lighting the lamp, along with the dignitaries

### "Roles, Rights and Responsibilities in Education" :

A Global Summit for More than 300 Educators

The common notion is that the entire responsibility of educating our children lies on the teachers and the school authorities though education is a significant element which affects the development of the entire nation . Hence, the responsibility of imparting education also lies on the community at large. On 15th January'2019, Parisar Asha held a global consortium on the topic '**The R Factor in Education**' which focused on the '**Roles, Rights and Responsibilities in Education**' pertaining to different stakeholders at

Kohinoor Continental Hotel, Mumbai. The summit aimed at brainstorming on the individual roles which stems from the needs of the society and in particular towards education followed by the rights one achieves and the responsibilities one needs to fulfil. The consortium aimed at bringing in forefront these nuances which make the wheel of education more effective and robust. The entire initiative was supported by **Deenabandhu Trust**, a Kolkata based not for profit organisation working towards bringing about innovations in the field of education through its ground breaking Science, Technology Engineering and Maths ( STEM ) Model. The programme was graced by **Hon'ble Adv Shri Ahshishji Shelar, President of BJP**,





L to R : Mr. Francis Joseph, Ms. Rekha Sahani, Dr. Sonali Geed , Ms. Maya Sahani, Ms. Basanti Roy, Dr. Samir H. Dalwai, the Speakers at the Global Creative Summit 2019



Registration of Academic Heads for Global Creative Summit, 2019



STEM Presentation by Deenabandhu Trust  
Dr. Ramendra Lal Mukherjee and Mr. Saibal Mitra



Gloria de Souza International Excellence Award Winner, Fr. Savio Cutinho being felicitated by Ms. Rekha Sahani and Ms. Basanti Roy



Global Creative Summit, 2019- Conference



Question and Answer Session during Conference

**Mumbai.** Stalwarts from academic fraternity like renowned educationist **Mr. Francis Joseph, Ms. Maya Shahani, Ms. Basanti Roy and Ms. Rekha Shahani; Dr Sonali Geed** - Chief Academic Officer of TIPS Group of International Chain Schools and **Dr. Samir Dalwai**, renowned developmental paediatrician spoke about the different aspects of roles, rights and responsibilities in education. More than 300 educators from different schools pan India attended this event to participate in this conference and table their perspectives in this unique platform. The event culminated with the recognition of

twenty outstanding educators and they were awarded the '**Gloria Memorial Excellence International Award – Best Educator**' instituted in the fond memory of Late Gloria de Souza, founder and Director of Parisar Asha. This initiative also marked the contribution of twenty outstanding educators who were awarded Gloria de Souza Excellence International Best Educator Award for their outstanding contribution in the field of education. This award has been instituted in the fond memory of the late Gloria de Souza, Founder and Director of Parisar Asha.



## AWARDS FOR EDUCATORS

Parisar Asha started The Gloria de Souza International Excellence Awards for Best School Educators in 2016, to encourage and applaud the good work that educators are doing in school space.

The Awards, started in memory of the Late Ms. Gloria de Souza, Founder Director of Parisar Asha, got overwhelming response and the number of entries have gone up in the past two years, making it a most sought after award in Education.



PARISAR ASHA  
CENTRE FOR EDUCATIONAL RESEARCH AND TRAINING



### Gloria de Souza International Excellence Award

2017

for

The Best School Educator



#### Ms. Rupa Duvvuri Sudhakar

Fr. Agnel Multipurpose School & Jr. College,  
Vashi- Mumbai

#### Ms. Gazala Abrar Syed

Kenia & Anchor English School,  
Chinchpokli-Mumbai

#### Mrs. Carol B. Monthero

St. Columba School,  
Grant Road- Mumbai

#### Mr. Rakesh Kumar Pundlik Pardeshi

TMC English Medium School No 52,  
Kolshet- Thane

#### Br. Eric S. D'Souza

Providence School,  
Laitumkrah-Shillong

#### Ms. Radha N. Pal

Nityanand Marg MPS BMC School,  
Andheri-Mumbai

#### Mrs. Rajani G. Bhatti

Guru Nanak Mission High School,  
Andheri-Mumbai

#### Fr. Savio Coutinho

Fatima High School,  
Badlapur-Thane

#### Ms. Taranum Ahmed

Elia Sarwat English High School & Jr. College ,  
Malad-Mumbai

#### Ms. Supriya Devdas Gaikwad

TMC English Medium School No 7,  
Tembi Naka- Thane



#### Mr. Yogendra Shantaram Bangar

Z.P School,  
Fangane- Thane

#### Ms. Sheela Mallya

Children's Academy Group of Schools,  
Kandivali- Mumbai

#### Dr. Ramendra Lal Mukherjee

Founder, Proprietor and Scientist  
of HMRC, Kolkata

#### Ms. Rosita Rodriques

Holy Family High School,  
Andheri- Mumbai

#### Dr. Latha Venkateshwaran

K.G Seksaria Sarvodaya School,  
Malad - Mumbai

#### Mrs. Swarup Anaji Sawant

Sadhna Vidyalaya Marathi Prathmik,  
Sion-Mumbai

#### Ms. Arti Passi

Euroschool,  
Ghodbunder-Thane

#### Mrs. Seema C. Shaikh

Pragnya Bodhini High School,  
Goregaon-Mumbai

#### Mrs. Suma Das

Pawar Public School,  
Bhandup- Mumbai

#### Mr. Mohammed Rafiq Siddiqui

Holy Mother English School,  
Malad-Mumbai

Winners  
2018





## PROUD ACHIEVEMENTS

"Presented paper titled '**Parisar Asha : A hope towards right to right education - a case study**' at the International Conference on Business, Economics and Sustainable Development organised by **Teri school of Advanced Studies , New Delhi** . Happy to receive amazing response and very positive feedback on my presentation from the participants as well as conference chair - Dr. Nangia , Prof. Department of Management studies IIT Roorkee. They were very impressed with the work of Parisar Asha in the sector of social entrepreneurship . **Thank you my co-authors Dr. Jaya Gupta and Ms. Sridatta Gupta.**"

**Ms. Aarati Savur**  
CEO  
Parisar Asha



From L to R : **Ms. Aarati Savur**, CEO, Parisar Asha with **Dr. Jaya Gupta**, Associate Prof. Organizational Behaviour and Human Resource Management at BIMTECH



## Glorious Moment



From L to R : **Shri Devendra Fadnavis**, Hon'ble Chief Minister of Maharashtra, with **Adv. Mrs. Pratima Shelar** and **Ms. Aarti Savur**, CEO, Parisar Asha



## ENVIRONMENTAL PROJECTS



### ECO-FRIENDLY GANESHA MAKING DRIVE IN ASSOCIATION WITH UNITED PHOSPHOROUS LIMITED (UPL)



Environmental degradation is one of the biggest concerns which affect climate change, global warming and other environmental turbulence. Parisar Asha makes effort to bring a change in the scenario and make a difference by creating awareness among the young citizens of India. This is achieved by conducting Eco-friendly Ganesha workshops.

Every year more than 2,00,000 Ganesha idols are created by using non-biodegradable material. At the end of the festival when they are immersed in the water bodies the level of water pollution increases significantly with high residuals of zinc, calcium and strontium.

Eco-friendly Ganesha making workshop is an initiative of Parisar Asha with the generous support of **United Phosphorous Limited**, to create awareness within the society to stop this idol humiliation & environmental pollution. This workshop enables the participants to create their own idols using water soluble shadu clay. This year we have conducted more than 21 workshops in different schools across Mumbai and sensitized more than 3000 students. Along with increasing awareness among the students, the initiative also helps to create young comrades who take the onus of being responsible citizens and doing their bit of conserving the environment.

"It's been a wonderful experience to work with Parisar Asha for the past 4 years.

Parisar Asha is a very professional and knowledge base organization. UPL thematically focuses on conservation of the nature and environment. Parisar Asha's Eco-Ganapati Making Workshop implemented with the right competency and knowledge to impart information of environmental conservation in a cost-effective manner, synchronizes well with UPL's CSR interventions."

Mr. Rishi Pathania  
Head CSR- UPL Limited

#### Reach:

21 workshops

21 schools

3000 students







## ENVIRONMENTAL PROJECTS

**Mahindra**  
LIFESPACES

### 'Million Caring Citizens' The Green Army

a school outreach program to educate the school kids on aspects of sustainable living, a **CSR initiative of Mahindra Lifespaces** and conducted by Parisar Asha.



**Reach:**

**220 Schools**

**3,00,000 Students**



This being the fifth year of partnership with **Mahindra Life Spaces** we have reached out to more than 220 schools and more than 3,00,000 students. This initiative was initiated to educate the school children on the aspects of sustainable living, a **CSR initiative of Mahindra Lifespaces**. This aimed to specially develop a sense of consciousness in the children, to help create the next generation of caring citizens and leaders to move our world towards a more sustainable planet. The programme aimed to produce a behavioural transformation of lifestyle in its participants. This initiative also aligned well with the government initiated Swachh Bharat Abhiyan, which focuses on the basic principles of cleanliness and hygiene. The workshops have been extremely successful and children were delighted to be inducted as the soldiers of the 'Green Army'.

We at Mahindra Lifespaces, wanted to create an education module and an outreach for the school kids between the age group of 10 to 12 yrs on areas of Sustainable living. The school children became our change agents to carry the message of sustainable living habits back home and bring behavioral transformation into their families, friends and nearby community. Parisar Asha became our partners to spread the cause, and I am delighted that 3 years of association with Parisar Asha has been incredible and they have become an integral part to drive this initiative. Team Parisar Asha has become an extended part of our family to proliferate this nationwide program. My best wishes to the students of Parisar Asha...keep learning!  
And to Team Parisar Asha...keep rising!

**Ms. Janhavi Parab**  
Sr. Manager Sustainability, Mahindra Lifespaces



**Positive Parenting and Child Helpline (1800532244)**  
**Supported by Capgemini:**

While working unceasingly in the field of education for the past 36 years, especially with the schools from the lower income groups, Parisar Asha has realized that the major unresolved issue of today is the 'Parenting Style', which is majorly contributing to the chaos in a child's life. Today's parents, youth and children are experiencing many problems, including issues related to families (nuclear, joint or broken), time management, late working hours, work stress, overexposure to media & mobiles, economic crisis, materialism, high academic expectations, comparison among siblings, peer pressure, single child policy, cut-throat competition and many more.

This situation is more serious in the underprivileged section. This also leads to the labelling of the children and damages the child's confidence for a lifetime. These children are then vulnerable to the negative forces of our society. Children have many challenges as well, which often go unnoticed by the parents, and this affects their development. Understanding this need, Parisar Asha had started a Positive Parenting Helpline - a free helpline as a pilot project, in 2015, to address these issues by experts. The purpose of this helpline is to provide free expert solutions to such parents who can't afford it but need it desperately. This helpline is the first of a kind in India and is a confidential service. The system works in such a way where parents give a missed call or SMS, and our expert counselors call them back, understand their issues and provide guidance.

Between 2015-16, we resolved more than 500 cases. After running this helpline for a year, we realized that the programme needed to be intensified. The problem was grave and the support needed was much bigger.

In 2017, we received support from Capgemini, a global leader in IT solutions. With their unstinted support we started the first toll free helpline called **"Positive Parenting and Child Helpline- 18005322244"**. This helpline is being handled by a team of professional psychologists and psychiatrist. Apart from extending the benefits of this initiative to the parents and children we decided to work for youth. In today's time youth have umpteen number of challenges to deal with. As reported by the Hindustan Times (2017), around 68% of youths show early signs of depression and mental and emotional problems. We were receiving various queries from youths and they were clueless as to where they can seek help to tackle their emotional problems. Hence, we decided to extend our help through the helpline to the youth as well.

As an extension of this helpline, we also conducted advocacy workshops through which we have reached out to more beneficiaries. As we have progressed in our mission, we have also started attending to critical cases at our centre which are being attended personally handled by the psychologists.

In the year 2017-18 we reached 7217 beneficiaries through our workshops, resolved 250 cases through calls and reached out to 1399 beneficiaries and conducted 97 in-house sessions.





## Testimonials:

"I have been undergoing therapy at Positive Parenting and Child Helpline since 4<sup>th</sup> April 2018. I found out about them from my psychology professor at college. I was in a bad state mentally and she immediately referred me to Parisar Asha. I was a bit nervous at the beginning, since I never spoke to anyone about my problems apart from my best friends. The way Ms. Bhumi Pabari and Ms. Rutika Khadamkar (psychologists) communicated with me and their ways of showing me different realms of life is was an eye opener. It definitely has helped me in leading a better life. I am now more assertive than aggressive. I am more rational and now I reflect before saying something. These sessions have helped me to introspect and adopt practical approaches to resolve my problems. "- **Priya Sarkar** (name changed)

"A very beneficial session. As a working parent, I do not get the time to communicate with my child. This session has made me realize the importance of this, and I will surely try to fit in this exercise as a 'ritual'.

- **Aatik Asif Lakdawala**

"This session helped me to changed my attitude of how to go about solving the problems of children in daily life. It was good learning and the next time, I will take care while dealing with my child".

- **Kiran Honmukhe**



## TESTIMONIALS



**Shri Vinod Tawde**  
Hon'ble Education Minister,  
Maharashtra

"Our exam system needs to be changed so that children are not forced to pursue education through rote learning and their knowledge should be application based. I congratulate Parisar Asha for the good work."



**Mrs. Amruta Devendra Fadnis**  
The First Lady of Maharashtra

"Thank you Parisar Asha for taking the Government's initiative of 'Right to Education' a step further- 'Right to Right Education'. It's good to see so many educators from various places, discuss learning techniques, which will take both, students and teachers to the next level in learning and educating. Education is the foundation for any progress, along with physical, spiritual, social and emotional well-being, to become global citizens. The vocation of teaching is not a skill, but, an art. The Teacher is the primary means for the student to gain the understanding about the broader issues of life. Parisar Asha inspires teachers to be the 'Changemaker' and benefit society in which we will have students from all walks of life, making us proud."



**Shri. Adv. Ashish Shelar**  
Hon'ble President of BJP  
Mumbai

"Parisar Asha is a unique centre for Educators where education is all about 'how', 'what' and 'why'. They have set a new trend by not only defining what to teach but 'how to teach', which should be of utmost importance in creating a balanced education system."



**Mr. Manish Joshi**  
Dy. Commissioner  
Thane Municipal Corporation

"The teaching-learning materials provided by Parisar Asha are complementary to the existing material. They have a very interesting and interactive method of learning and I find the pedagogy to be evolving which allows the learner to explore his/ her creative spirit. The teachers' training helps in the upgradation of the teaching skills and makes them aware of the latest teaching-learning techniques."





**"Identifying the problems and finding the solution and then evaluating the solution with positive attitude. Parisar Asha's Positive Parenting and Child Helpline is working towards achieving this goal."**

**Mr. Mahesh Palkar,**  
Education Officer, BMC



**Ms. Juhi Chawla**  
Film personality

**"As a parent I'm very happy that Parisar Asha is working efficiently to integrate arts into mainstream curriculum to make education joyful and creative."**



**Mr. Shekhar Suman**  
Actor

" Education will always remain a vital thing in our life. Being educated gives us the strength to face the world. Teachers come even before parents as they do a service to mankind and humanity. Education is the first step to discovering who you are. It is a lot more than cramming books, it requires personal efforts and teachers are there to do just that. Everybody has different interests and teachers should help find the child's latent talents. Unlearning is as important as learning and we all should introspect that. "



**Ms. Deepti Naval,**  
Actress

" I got associated with Parisar Asha since 2013, and I have seen their growth, which is phenomenal. They have not only redefined the art of teaching but encouraged more people to take up teaching as a profession. "



## ESTIMONIALS



**Mr. Anurag Pratap**  
Senior Director & Head CSR

"In a world, where families are becoming nuclear; where life is shrinking to "online"; where simple pleasures of life are becoming luxuries; where both the parents are working- parents are increasingly feeling guilty of not giving adequate time to their kids in their formative years, resulting in stress, trauma and academic pressures, social pressure, behavioural problems, marital discord, suicidal tendency. This becomes more acute and serious in economically challenged communities as they find it difficult to seek professional support to resolve the challenges being faced. In this context, Capgemini in association with Parisar Asha looked at creating a solution aiming at resolving stress related and career related problems and extending benefits to parents, children and youths. It also looked at initiating a Positive Parenting and Child Helpline to help children and parents address parenting related issues and any psychological problems pertaining to children.



**Dr. Pawan Sudhir**  
H.O. D, Arts & Aesthetics, N.C.E.R.T,  
Delhi

"Parisar Asha is trying to do what National Curriculum Framework is asking us to do through the Government; more schools should take up the ESAL pedagogy to experience the joy of learning."

Feel happy to share that since late 2017 till now, through more than 150 workshops, several hundreds calls, multiple footfall, at their counseling center, Parishar Asha has reached out to more than 50,000 people with their unique solutions to mitigate challenges being faced by them. In the next phase of our engagement with them, we are looking at creating a digital platform which can help Parisar Asha take their model across the geographical boundaries which may be existing. Positive Parenting and Child Helpline articulates the need and aspiration of the present world and I appreciate Parisar Asha for creating a model which is contextual to the present world and its challenges."

Tapidas & Tulsidas Vrajdas Charitable Trust focuses on promoting education amongst the economically weaker sections of society, especially in rural areas. Our association with Parisar Asha is a step in that direction. We believe that the services rendered by Parisar Asha in school education such as setting lesson plans, student & teacher trainings and providing educational aids will go a long way in the overall development of children. We are happy to be associated with Parisar Asha and wish them all success.

**-Tapidas & Tulsidas Vrajdas Charitable Trust**





**Dr. Zahir Kazi**  
President  
Anjum-I-Islam

"Parisar Asha has taken special efforts in integrating arts into mainstream curriculum. It's wonderful to see the platform they have created for the budding artists to create beautiful artworks and the way Parisar Asha is helping in igniting their sensitivity and compassion on issues of human concern is commendable."

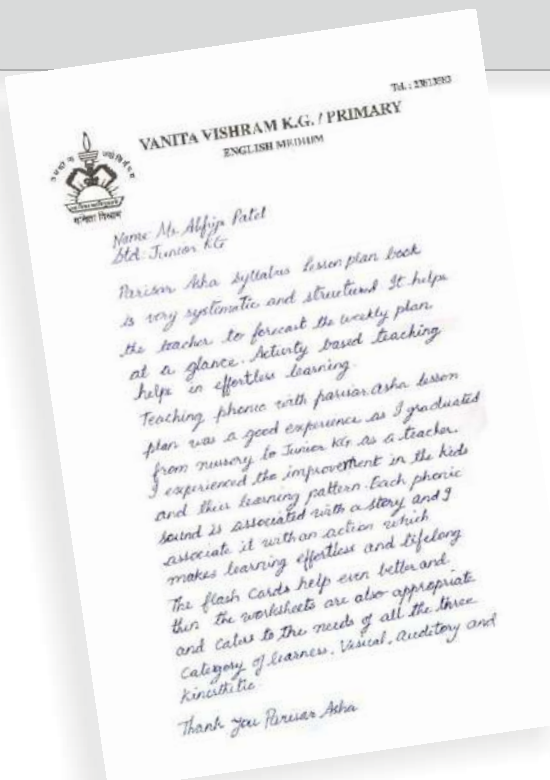


**Mr. Shantanu Bhanja**  
Chief Executive Officer  
Consumer Products Division  
Pidilite Industries Limited

"Pidilite's initiative FEVICREATE has resonated with Parisar Asha's mission of providing quality education by unleashing the creativity of children. This is because we see children as the future and it is important to start introducing new methods of learning which displaces the traditional rote-learning methods and creates opportunities to unlock their creativity and sensitivity, contributing to building a better future."

"I am thankful to Parisar Asha for supporting Providence School. I am at awe with the work they are doing to uplift the children from the underprivileged sections of the society. I feel their workshops on career counselling and exam stress were absolutely wonderful and were very helpful for our students. We have been associated with Parisar Asha for more than a decade and their teaching learning methodology have proved to be very beneficial for our students."

**Br. Eric S. D' Souza**  
Providence School  
Shillong



#### Letters of appreciation from various schools

Our trainers and mentors receive very positive feedback about Parisar Asha services



## FEVICREATE ALL INDIA ART AND CRAFT CONTEST EXHIBITION AND SALE

### The idea behind this beautiful initiative of the Art Contest

Parisar Asha, a 36 year old, not for profit organization, has been working in the field of education and towards building sustainable communities by imparting quality education.

In this process of imparting quality education we realized, that children are the most powerful changemakers, and influential ones. Reaping fruits from this learning, we initiated **FEVICREATE – All India Art and Craft Contest, Exhibition and Sale** with the support of **Pidilite Industries Ltd.**

This initiative had been conceived and designed to ignite, the empathy and compassion among children, to extend their help towards those children, who are making their way towards enlightenment and knowledge, by battling the economic challenges of life.

This project was an effort to help the children realize their individual social responsibility and lay the stepping stone for them to realize their positions as sensitized and responsible, global citizens.

The initiative was rolled out in two phases.

The first phase was implemented through a pan India Art contest. We received more than 4500 entries all across India. The entries were judged by a panel of eminent judges from the field of art consisting of Ms. Brinda Miller, Prof. Niteen Keny and Ms. Geeta Castelino.



The entries being judged by our eminent jury,  
**Prof. Niteen Keny, Ms. Brinda Miller and Ms. Geeta Castelino**





The second phase was the culmination of the Art Contest. In this phase the selected entries were showcased in an exclusive Art exhibition between 14<sup>th</sup> to 18<sup>th</sup> November 2018, at Kala Dalan, Andheri Sports Complex, Mumbai. These exhibited artworks were also put up for sale and the proceedings used to empower the education of the underprivileged children. Hence, this was ideally an initiative **by the children for the children** who were the beneficiaries as well as the benefactors.

The programme was inaugurated by **Hon'ble BJP President, Adv. Shri Ashish Shelar**, World renowned Calligraphist, **Mr. Achyut Palav**, **Dr. Zahir Kazi**, President of Anjum-I- Islam along with **Mr. Shantanu Bhanja**, President of Consumer Products division, Pidilite Industries Ltd. **Prof. Niteen Keny**, Ex-Dean, Sir J. J. School of Arts, **Ms. Brinda Miller**, eminent artist and **Ms. Geeta Castelino**, Educationist, Head CSR, Welingkar Institute of Management Research & Development. Eminent guests who graced the occasion were **Dr. Manjari Thakoor**, Member of Sub-Committee at the Asiatic Society and visiting lecturer at Sir J.J. School of Arts, **Fr. Peter De Souza**, Managing Director, Fr. Agnel Ashram, **Mr. Vikas Bendre**, CSR Head of D-Mart, **Ms. Mithu Basu**, Founder of Dolna, **Prof. Gopinath Waghmare**, Ex Dean of Sir J.J School of Art, **Ms. Tanuja Ughade**, Administrative Officer, K-East Ward, BMC, **Ms. Rekha Shahani**, Educationist, **Mr. Prabhakar Wairkar**, renowned Caricaturist, **Mr. Vikas Sabnis**, famous political Cartoonist and **Ms. Mamata Chitnis Sen**, Sr. Manager, Media Advocacy, CRY



\* Some of the winning entries have been featured on the cover page of this issue.



## ASSESSMENT AND EVALUATION

### 1. Baseline & Endline Tests :

In order to validate the efficacy of our Eco-Tech World School teaching-learning materials and system, Parisar Asha has devised Baseline and Endline Tests

(at the commencement and end of each academic year, respectively. )

The Baseline Test evaluates the students' recall of the previous year's concepts.

The Endline Test evaluates the knowledge acquired during that specific academic year.

### 2. Star Worksheet :

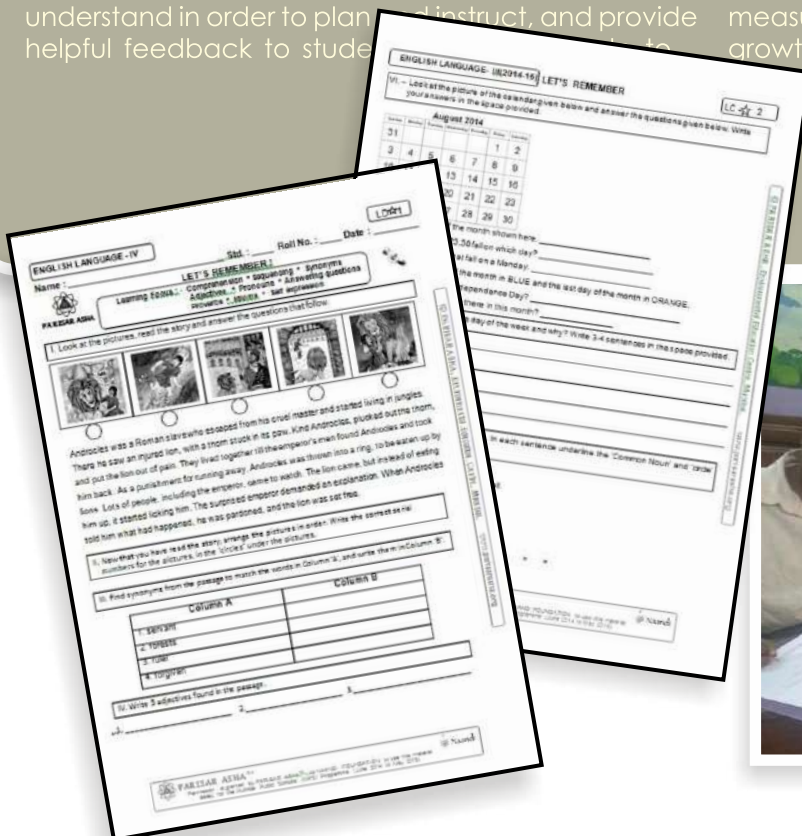
This concept was spawned to evaluate a students' grasp of concepts taught in a particular month.

As the word 'test' engenders fear in a student, these worksheets are designed with pictures and fun exercises, to find out the level of a child's comprehension.

The teacher gauges whether the concepts taught have been clearly understood or need to be accorded more time for practice and revision, to ensure perfect understanding.

Assessment & Evaluation plays a major role in measuring how students learn, their motivation to learn and how teachers teach. These tools help the teachers to gain insight into what students understand in order to plan and instruct, and provide helpful feedback to students.

acquire an understanding of students' awareness of how they learn and use that awareness to adjust and advance their learning, taking increased responsibility for their learning. These tools help to measure the success of a programme and the growth of an individual learner.

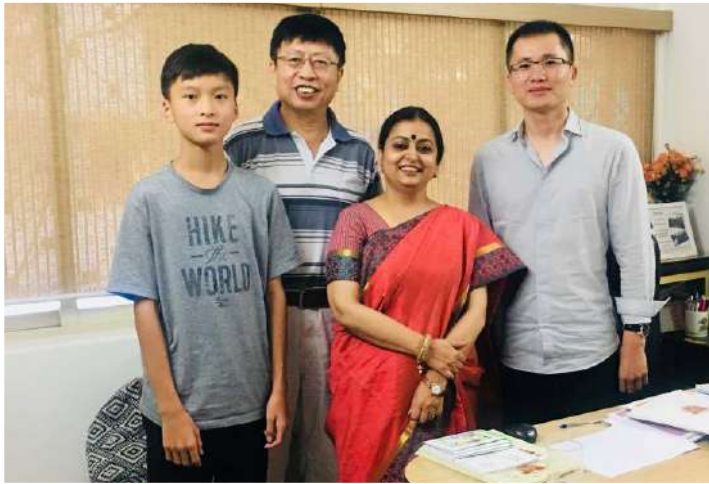


“ The Baseline and Endline tests conducted by Parisar Asha in a nutshell are a complete support system as a diagnostic tool to identify the learning levels in terms of 'gaps' between current conditions and desired conditions or 'wants'. It also mentors the teacher and provides formative feedback. No good or bad judgement is associated with school performance. Star worksheets are teacher and student friendly as they help to revise the concepts briefly. They help in planning remedial programme and are a wonderful resource bank to plan skill based assessments.”

**Ms.Naina Gala**

Principal, Kenia and Anchor High School





### Indian Pedagogy ESAL Converges with the Chinese Education System

India has always occupied a special place in the global map for its traditions, vibrant culture, economic prowess and warmth. As we progress towards globalization, we see new trends evolving in the education sector and India playing a key role. Parisar Asha has been marching fast as well in this journey of globalization.

Recently, its victories were multiplied when a Chinese channel interviewed Ms. Aarati Savur in Qatar, when she was on a visit to attend the Wise Summit. The interview was aired in China and got several thousand views following which Chinese citizens, Mr. Soong and Mr. Wenli Wang visited Parisar Asha with a concern similar to that of the one which we have been battling for years. They approached Parisar Asha with the problem of rote-learning



Chinese Channel 'Atalk' interviews  
**Ms. Aarti Savur,**  
CEO, Parisar Asha

and looking for a concrete and sustainable solution to tackle this problem. They were extremely moved by Parisar Asha's teaching and learning methodology, which brought them to India to explore the possibilities of replicating the same model in the Chinese education system.



## FINANCIAL OVERVIEW

**CA BIPIN N. SHAH & CO.**  
CHARTERED ACCOUNTANTS

THE MAHARASHTRA PUBLIC SCHEDULE IX NAME OF THE PUBLIC TRUST INCOME AND EXPENDITURE ACCOUNT		
EXPENDITURE	AMOUNT (₹)	AMOUNT (₹)
<b>To Expenditure in respect of properties:</b>		
Property Tax	1,20,608.00	
Repairs & Maintenance	-	
Insurance	-	
Depreciation by way of provision or adjustment)	10,10,884.00	
Other Expenses	3,68,028.00	14,99,520.00
<b>To Establishment Expenses</b>		8,19,519.49
<b>To Remuneration to Trustees</b>		-
<b>To Remuneration</b> (in the case of a math to the head of the math including his household expenditure, if any)		-
<b>To Legal and Professional Fees</b>		-
<b>To Audit Fees</b>		1,47,000.00
<b>To Contributions and Fees</b>		-
<b>To Amounts written off:</b>		
(a) Bad Debts	-	-
(b) Loan Scholarships	-	-
(c) Irrecoverable Rents	-	-
(d) Loss on sale of Assets	-	-
<b>To Miscellaneous Expenses</b>		-
<b>To Depreciation</b>		3,01,058.00
<b>To Amounts transferred to Reserve or Specific Funds</b>		-
<b>To Income tax</b>		-
<b>To Expenditure on the Objects of the Trust</b>		
(a) Religious	-	
(b) Educational	2,91,50,148.41	
(c) Medical Relief	-	
(d) Relief of Poverty	-	
(d) Other Charitable Objects	-	2,91,50,148.41
<b>To Surplus carried over to Balance Sheet</b> <i>Accounting Policies and Notes on Accounts</i>	<i>Schedule 'G'</i>	1,19,79,739.64
<b>TOTAL</b>		<b>4,38,96,985.54</b>

As per our report of even date.

For BIPIN N. SHAH & CO.  
Chartered Accountants



*Bansal*

CA Bipin N. Shah

Partne

M. No. 11544

UDIN : 19011544AAAACF6373

Place : Mumbai

Date : 20th September, 2019





## FINANCIAL OVERVIEW

509, Akruti Arcade, J.P.Road,  
Opp. Wadia School,  
Andheri (W), Mumbai 400 053.  
(O) : 66922761/62  
e-mail : tax@bnsandco.com

TRUSTS ACT, 1950. [ Vide Rule 17(1) ] PARISAR ASHA, MUMBAI FOR THE YEAR ENDED 31ST MARCH, 2019			P.T.R. NO : F - 14364 (MUMBAI)	
INCOME	AMOUNT (₹)	AMOUNT (₹)		
By Rent (realised)		-		
By Interest (realised)		-		
On Investments	11,04,541.00			
On Loans	-			
On Bank Account	25,61,146.82	36,65,687.82		
By Dividend		24,888.96		
By Donations in Cash or Kind		1,12,38,491.00		
By Grants		-		
By Income from other sources (detail as far as possible)				
Sponsorship income	10,00,000.00			
Administrative Support Services	1,81,380.00			
Workshop Income	1,54,525.04			
Miscellaneous Income	23,218.72			
Teacher's Support Service	88,000.00			
Educational Learning Books	2,75,20,794.00	2,89,67,917.76		
By Transfer from Reserve		-		
By Deficit carried over to Balance Sheet		-		
TOTAL		4,38,96,985.54		

For PARISAR ASHA  
  
TRUSTEE

For PARISAR ASHA  
  
TRUSTEE

For PARISAR ASHA  
  
Trustee TRUSTEE



## FINANCIAL OVERVIEW

### Transparency & Accountability Disclosures

Distribution of paid staff according to compensation levels			
Slab of gross salary plus benefits (Rs per month)	Male (No's)	Female (No's)	Total (No's)
<5000		5	5
5,000 - 10,000	0	4	4
10,000 - 25,000	9	12	21
25,000 - 50,000	2	10	12
50,000 - 1,00,000	1	3	4
1,00,000 >		1	1
<b>Total</b>			<b>47</b>

Board member details							
Name	Age	Gender	Occupation	Position in the Board	Total amount paid in last financial year (Rs.)	Form of payment Salary/Consultancy/Honorarium/Sitting Fees/other(Specify)	Blood relation between them
Dr. Noel de Souza	85	M	Retired	President	Nil	Nil	Cousin (Mr. Charles de Souza)
Mr. Eugene L. Peres	60	M	Retired	Hon. Secretary	Nil	Nil	NA
Mr. Hansel D'Souza	60	M	Professor	Member	Nil	Nil	NA
Mr. Charles de Souza	66	M	Consultant	Member	Nil	Nil	Cousin (Dr. Noel de Souza)
Mr. Siddharth Desai	46	M	Service	Member	Nil	Nil	NA

Details of International Travel by Staff/ Volunteers /and Board Members at the expense of the organization in the last Financial Year.				
Name & Designation of Staff / Volunteer / Board Member	Designation	Purpose of Travel	Cost Incurred (Rs.)	Sponsored (Rs.)
Nil	Nil	Nil	Nil	Nil

(If no International travel done then please fill NIL in the columns)

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## “Roles, Rights and Responsibilities in Education”: A Global Summit for More than 300 Educators

Parisar Asha, a 36 year not for profit organization working in the field of education conducted a global symposium for more than 300 educators on 15th January'19 at Kohinoor Continental Hotel, Mumbai. This symposium revolved around the topic 'The R Factor in Education' which focused on the 'Roles, Rights and Responsibilities in Education' pertaining to different stakeholders. The entire initiative was supported by Deenabandhu Trust, a Kolkata based not for profit organisation working towards bringing about innovations in the field of education through its ground breaking Science, Technology Engineering and Maths ( STEM ) Model. The programme was graced by Hon'ble Adv Shri Ahshishji Shelar, President of BJP, Mumbai. Stalwarts from



academic fraternity like renowned educationist Mr. Francis Joseph, Ms. Maya Shahani, Ms. Basanti Roy and Ms. Rekha Shahani; Dr Sonali Geed- Chief Academic Officer of TIPS Group of International Chain Schools and Dr. Samir Dalwai, renowned developmental paediatrician spoke about the different aspects of roles, rights

and responsibilities in education. On this joyous occasion, Ms. Aarati Savur, CEO of Parisar Asha stated that, “ Our nation will soon be climb the ladder of developed nations when education is considered to be the most important aspect of social development and each individual starts acknowledging their role in the society.



### आज मुंबईत

#### सकाळी

• प्रदर्शन : परिसर आशा व पीडीलाईट इंडस्ट्रीज लिमिटेड यांच्या वतीने खास लहान मुलांसाठी अखिल भारतीय कला संमेलन कलादालन.

अंधेरी स्पोर्ट्स कॉम्प्लेक्स, जे. पी. रोड, अंधेरी (पश्चिम). सकाळी ११ ते सायं. ७. (१८ नोव्हेंबरपर्यंत)  
• प्रदर्शन : चित्रकार मेघानंद गणपुळे यांच्या चित्रांचे प्रदर्शन. जहांगीर आर्ट गॅलरी, टॅक्स गॅलरी, एम. जी. रोड, काळाभोडा. सकाळी ११ ते सायं. ७. (२० नोव्हेंबरपर्यंत)



फेविक्रिएट- सामूहिक कलाप्रदर्शन सादरकर्ते : परिसर आशा व पीडीलाईट इंडस्ट्रीज लि.  
कलाकार : अनेक गुणी बाल चित्रकार कलादालन, अंधेरी भारतीय कला संमेलन अंधेरी (पश्चिम), मुंबई  
कालावधी : १४ ते १८ नोव्हेंबर २०१८  
वेळ : सकाळी ११ ते सायंकाळी ७ वा.



Art is a one of the strongest medium which is capable of breaking barriers and creating a different not discrimination between rich or poor old or young, black or white and people of different background. It is a different race, sects and religion. Forster Ansha, a 30-year-old not for profit organization working in the field of education has been working towards building sustainable communities by imparting quality education. In this process of imparting quality education we have noticed that children are the most

powerful changemakers and influential ones. Reaping fruits from this learning they initiated Fevricore — All India Art and Craft Contest, Exhibition and Sale with the support of Pillar Industries Ltd. This initiative has been conceived and designed to ignite the empathy and compassion among children to extend their help towards those children who are making their way towards enlightenment and knowledge by juggling the constant challenges of life. Ashish Shekar — BJP President, Mumbai and well-known calligraphist Achyut Palaw unveiled the initiative.

**WHERE:** K. Sahayog St.

# हॅलो मुंबई

मंगळी, गरुवार, दि. १५ नोव्हेंबर २०१८

### सामूहिक कलाप्रदर्शन

परिसर आता व पोडीलाइट इंडस्ट्रीज लिमिटेड यांच्या संयुक्त  
सिध्दमाने खास महान मुलांसाठी कलाप्रदर्शन करण्यात आले असून  
प्रत्येक प्रदर्शनात बाल कलावंतांनी आपल्या शैलीत काढलेली  
विशेष चित्रे ठेवण्यात आली आहेत. खरोखर सत्य कलाप्रेमी रसिक  
व संग्राहकांसाठी ही एक सुवर्णसंधी असून, प्रदर्शनातील चित्रांच्या  
मिळवणी मिळालेल्या काही लाभगारी गरीब विद्यार्थी व गरजूंच्या  
मदतीसाठी देण्यात येणार येणार आहे. प्रदर्शन सध्याच्या  
दिनांकांपेक्षा खरे आहे.

કુઠે - અધિલ ભારતીય કલા સંમેલન કલાદાલન, અંધેરી સ્પોર્ટ્સ  
કોમ્પ્લેક્સ, જી. પી. રોડ, અંધેરી (પશ્ચિમ), મુંબઈ.  
કઘી - દિ. ૧૪ તે ૧૮ નોવેમ્બર ૨૦૧૮.

किती वाजता - सकाळी ११ ते संध्याकाळी ७ वाजेपर्यंत

**मुंबई चौफेर**

**फेविक्रिएट सामूहिक कलाप्रदर्शन**

पॉरिस

इंग्लैंडन लिगिटेड कोक  
विद्युत्तन खास लहान  
आबोनिज करले  
अखिल भारतीय  
कला संस्थान कला  
दालन, अंधेरी  
महाराष्ट्र कॉलेज,  
जे. पी. रोड, अहमदा  
(पंजाब), मुंबई  
मेरे १५ ते १८  
नोवेंबर १९८४ या  
कालावधीत पत्रकार  
आहे. म. मंडळी हेच रोज सकाळी ११  
ते १२ वाजेपर्यंत विकायची  
मंडळी आहे. प्रत्युत प्रदर्शनात लहान  
मंडळी नव्हते. प्रत्युत विपणनकर्त्या  
मंडळीत कामेही निवडित (विपणनकर्त्या  
मंडळीत कामेही निवडित) या प्रदर्शनात  
निविदे देण्याचा नेहिल. या प्रदर्शनात  
उत्पत्तीप्रसारी आंतराज्य दौडारा  
(केंद्रित) आणून, मुंबई व मुंबई  
सुलोकनकार अशा कायम उपस्थित  
राखिले. देण्या कालावधीत अनेक  
मान्यता कामेही इतर राखिले.  
पॉरिस अशा ही तराती ३५  
सहोदयात कवित्त असतारी विवि  
मोहकदा/काव्या अपूर्ण, निवे  
सामाजिक संस्था अपूर्ण, निवे  
अन्यत्र विविध उक्तक उक्तक  
काव्य काव्यात विविध विविध व अनेक  
विषयावधीत काव्य विविध व अनेक  
मुलगावधीत मुलगावधीत इतर  
काव्य विविध इतर काव्य विविध



सहोद  
काव्य  
सर्व प्र  
केली  
दुर्लभ  
विनि  
केली  
सहोद  
काव्य  
सर्व प्र  
केली  
दुर्लभ  
विनि  
केली

# लोचमद

पृष्ठ : १२+४+४ = २०, किम्मत : ₹ ४.००

सामूहिक कलाप्रदर्शन

परिसर आता व पीडीसीएट इंस्टिट्यूट लिमिटेड याच्या संयुक्त विद्यमाने खास लहान मुलांसाठी कलाप्रदर्शन भरण्यात आले असून, प्रस्तुत प्रदर्शनात बाल कलाकारांनी आपल्या रंगीत कपडेली विविध चित्रे ठेवण्यात आली आहेत. खरोखरच सर्व कलाकारांनी रसिक व संग्राहकांसाठी ही एक सुवर्णसंधी असून, प्रदर्शनातील चित्रांच्या विक्रीतून मिळालेला काही भागाला स्वीड विद्यापीठ व गुरुजी मदनजीसाठी देण्यात येणार येणार आहे. प्रदर्शन सर्वांसाठी लाभदायक ठाणे आहे.

कुठे - अखिल भारतीय कला संमेलन कलादालन, अंधेरी स्पोर्ट्स कॉम्प्लेक्स, जे. पी. रोड, अंधेरी (पश्चिम), मुंबई.

कथौ - दि. १४ ते १८ नोवेंबर २०१८.  
किती वाजता - सकाळी ११ ते संध्याकाळी ७ वाजेपर्यंत.

...

## EVENTS CORNER

**FEVICREATE: All India art contest cum sale**



Art is one of the strongest medium which is capable of breaking barriers and uniting people. It does not discriminate between rich or poor, old or young, black or white and people hailing from different race, sects and religion. Parisar Asha, a 36-year-old not for profit organisation working in the field of education has been working towards building sustainable communities by imparting quality education. They initiated EDUCATE All India Art & Craft contest, Eastern Region and Sale with the support of Pidilite Industries Ltd. The initiative was rolled out in two phases. The first phase was implemented through a pan India art contest. We received more than 4500 entries all across India. The entries were judged by a panel of eminent judges from the field of art consisting of Binda Miller Prof. Niteen Kany and Geeta Castellino. The second phase was the culmination of the art contest. In this phase the selected entries consisting of 67 best entries were showcased in an exclusive art exhibition between November 14 to 18 in Mumbai. These exhibited artworks were also put for sale and the proceeds will be used to empower the education of the underprivileged children.

www.sakal.com

● पुणे, शुक्रवार, १६ नोव्हेंबर २०१८

# सकाळ

● **प्रदर्शन :** पारिसर आशा व पिबिल्लईट इंडस्ट्रीज लिमिटेड यांच्या वतीने लहान मुलांसाठी अखिल भारतीय कलांमेलन, कलादाखन, अंभेरी स्पोर्ट्स कॉम्प्लेक्स, जे. पी. रोड, अंभेरी (प.). सकाळी ११ ते सायं. ७.



## PARISAR ASHA Programme Services

### The Non Formal Education System

Balwadis  
Street Children  
Adult Education

### The Formal Education System

Eco-Tech  
World School  
Programme:  
A Complete  
School Support  
Programme  
Pre-School - Std.VII

School  
Consultancy  
Services  
to set up  
and  
run school

Customized  
Programme  
for  
Government  
Public Schools

Pre School to  
Middle School

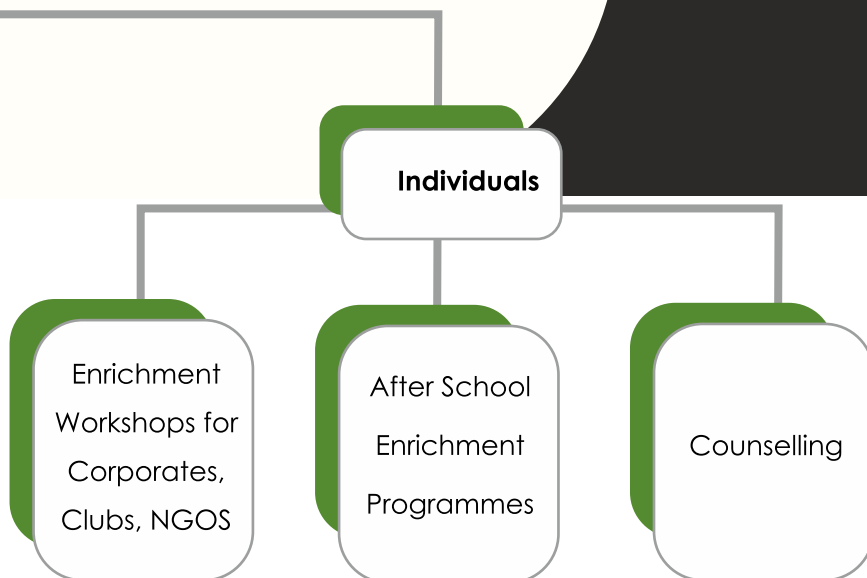
SSC  
Curriculum

Global  
Curriculum  
ideal for  
CBSE/ICSE

English  
Medium

Marathi  
Medium

Positive Parenting  
and Child Helpline  
for Child related issues







## UR SUPPORTERS



AGA KHAN FOUNDATION U.S.A.  
An agency of the Aga Khan Development Network





## AREWELL

'You died with your boots on.'

You will always live on in Parisar Asha through your work of art.



*Hazel Branche*

Hazel Branche, fondly called Branchie...

With a 'Hello' in her heart and on her lips, she brought to Parisar Asha each morning her special brand of sunshine. With her inimitable style and many years of teaching kindergarten children, she made each day come alive. She colourfully knit storytelling, singing and her creative teaching in the classroom. She later taught teachers how to skillfully weave the child's environment into their mundane syllabus.

With her Anglo-Indian background, Shakespeare's 'All the World's a Stage' best describes her life and love for theatre. An actor herself, she was a woman for all seasons and one to reckon with. In her quest for adventure, she travelled the globe, visiting friends even in her nineties. With her boundless energy, even at ninety-nine, she lived her life to the fullest. Her passion to live to be a hundred, kept her alive and kicking.

She will live on through the stories she has written, the poems she has composed and her wonderful art that will continue to contribute to joyful learning in schools. She will live on in the lives of the children and people she touched with her love and generosity. She was a star on earth, now there is one more bright star in the Heavens.



*Estelle D' Abreo*

Estelle D' Abreo, fondly called Estee...

With her vast experience of teaching in the Primary Section of St. Joseph's Convent, Bandra, Estee brought her many talents to Parisar Asha. She reigned supreme in the Teaching Apparatus Department, bringing to it a creativity of thought and style.

The schools were amazed at the change of design each year in the Teaching Aids they received, as she brought to it a breath of fresh air. Her commitment and discipline were exemplary.

She was the early bird, for eighty-six years, as she did her daily marathon from her home to the office, even on the day she passed away. With her quiet manner and her dry sense of humour, she carved a niche for herself in the hearts of all at Parisar Asha.

We will miss her special momentos on Teachers' Day and Valentine's Day.





## TEAM BUILDING AND CELEBRATIONS AT PARISAR ASHA



**The team that bonds well, performs swell !**  
The Parisar Asha Team enjoying at the Annual Picnic



**Celebrations at  
Parisar Asha**



A knowledgeable, strong and a happy team is the key to the success of any organization. Our work space is more than a boundary laid to perform daily work and achieve targets; it facilitates innovation, creativity and most importantly provides the stimulus to keep the child like nature alive. This we achieve by integrating training into fun workshops, ushering fun and frolic into the daily workspace and including everyone in all our celebrations.





## PARISAR ASHA FAMILY



The Human Resources of an organization are the backbone of any organization. At present, PA family consists of 50 members hailing from different walks of life. Our Content Development team consists of academicians with brilliant professional backgrounds and enriching experiences from SSC, CBSE, ICSE & IB Boards. The Enrichment team is versatile in its structure, consisting of Art & Craft professionals, designers and theatre practitioners.

Together, this family strives hard to create a curriculum of international standards, suffused with knowledge, creativity, joyful learning and first-hand experience of experiential learning, along with providing assessments and evaluation systems.

### THE JOURNEY AHEAD...

Parisar Asha nurtures a firm conviction that “Right to Right Education” can bring about a positive change and foster harmony in mankind and nature. Parisar Asha will continue its perseverance in designing groundbreaking programmes, formulating strategies to support an ideal system of education to promote creativity, health, harmony, happiness of the individual and the universe, at large. We have realized the greater need of proper education facilities in rural areas and small towns, compared to metropolitan areas. Hence, we are expanding our reach to rural areas and small towns with our

revolutionary school transformation programme, and approaching vernacular medium schools.

Eco-tech World School Programme is the global need of today, to address all educational issues and provide excellence at par with international standards. This is a unique holistic pedagogy which not only provides knowledge but touches the soul.

Parisar Asha offers an ideal education system that is

**Indian at Heart, Global in Soul.**

**Individually we are one drop, but together, we are an ocean.**

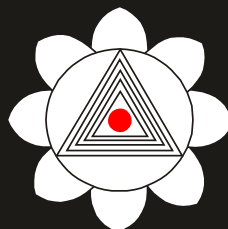


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[www.parisarasha.com](http://www.parisarasha.com)



**PARISAR ASHA**

CENTRE FOR EDUCATIONAL RESEARCH AND TRAINING

101-104, Dunhill Villa, Besant Street, Off S. V. Road, Santa Cruz (West), Mumbai - 400 054. INDIA.  
Phone : (91 22) 2612 4442 Tele Fax : (91 22) 2612 0070

e-mail : [parisarasha@vsnl.net](mailto:parisarasha@vsnl.net) [www.parisarasha.com](http://www.parisarasha.com)